FREDERICK COUNTY, MARYLAND

PROCUREMENT & CONTRACTING DEPARTMENT

12 East Church Street, Winchester Hall Frederick, Maryland 21701



REQUEST FOR PROPOSALS 15-002

Healthy Families Home Visiting Program

Proposal Due Date: March 26, 2015 at 3:00 p.m. local time

Pre-Proposal Date: March 12, 2015 at 9:00 a.m. local time

> Buyer: Tammy Conrad Phone: 301-600-2319

Email: tconrad@frederickcountymd.gov/procurement

National Purchasing Institute



TABLE OF CONTENTS

DOCUMENT A—PERTINENT INFORMATION

DOCUMENT B—GENERAL CONDITIONS

- 1. Definitions
- 2. County Information
- 3. Reservations
- 4. Competition
- 5. Period of Validity
- 6. Delivery
- 7. Governing Law
- 8. Cash Discount
- 9. Unit Prices
- 10. Non-Waiver
- 11. Patents
- 12. Compliance with Laws
- 13. Hold Harmless/Indemnification
- 14. Termination
- 15. Maryland Registration
- 16. Availability of Funds
- 17. Integration and Modification
- 18. Non-Assignment of Contract
- 19. Responsibility
- 20. Affidavit
- 21. Public Information/Proprietary/Confidential Information
- 22. Cooperative Purchase
- 23. Exceptions
- 24. Contract Services Agreement
- 25. Award Notification

DOCUMENT C—SPECIFICATIONS

- 1. Background
- 2. Statement of Work
- 3. Pre-Proposal Conference
- 4. Inquiries and Addenda
- 5. Contractor's Qualifications
- 6. Contract Period
- 7. Estimated Contract Value
- 8. Price Adjustment
- 9. Exclusivity
- 10. Estimated Quantities
- 11. Insurance
- 12. Evaluation of Offers
- 13. Billing and Payment
- 14. Additions/Deletions

DOCUMENT D—SUBMISSION REQUIREMENTS

- 1. Instructions
- 2. Submission of Proposal Documents
- 3. Electronic and Hard Copies

ATTACHMENTS

- 1. Frederick County, Maryland Contract Services Agreement
- 2. Technical Proposal Signature Cover Page
- 3. Acknowledgement of Addenda
- 4. Contractor's Reference Information
- 5. Affidavit
- 6. Certification of Compliance with Purchasing Regulations 1-2-36
- 7. Insurance Requirements
- 8. Price Proposal Cover Page
- 9. Performance Measure Plan
- 10. HFF FY16 Quarterly Reporting Form



301-600-1867 The one call you have to make.

Let **Frederick County Workforce Services** assist you to quality local candidates for your job openings **at no cost**. You will need the right employees for this job! Our **FREE** services include recruitment, candidate assessment, training and hiring grants, and workforce wage and trends data.

Call Michelle Day, Business Services Manager, at 301-600-1867

DOCUMENT A – PERTINENT INFORMATION

RFP Number:	RFP No. 15-002				
RFP Name:	Healthy Families Home Visiting Program				
Issue Date:	February 24, 2015				
D	T C 1 CDDD				
Buyer:	Tammy Conrad, CPPB tconrad@frederickcountymd.gov				
	301-600-2319				
	301-000-2317				
Pre-Proposal Date:	March 12, 2015 at 9:00 a.m.				
Pre-Proposal Location					
and Registration:					
	Frederick, Maryland 21701				
	Please register by contacting Tammy Conrad at tconrad@frederickcountymd.gov				
Questions Due	Questions due no later than 4:00 PM on March 13, 2015				
and to Whom:	Submit questions to: Tammy Conrad at tconrad@frederickcountymd.gov				
Proposal Due:	March 26, 2015 at 3:00 p.m. local time				
Mail/Deliver	Department of Procurement & Contracting				
Proposals to	Winchester Hall, First Floor				
the Issuing Office:	12 East Church Street				
	Frederick, Maryland 21701				
	301-600-1067				
	TECHNICAL AND DDICE DDODOCALS SHALL DE DLACED IN SEDADATE				
	TECHNICAL AND PRICE PROPOSALS SHALL BE PLACED IN <u>SEPARATE</u> SEALED ENVELOPES.				
Agreement Term:	One year with four renewals.				
Agreement ferm:	One year with four renewals.				
Bid Deposit/	n/a				
Performance Bond:					

DOCUMENT B – GENERAL CONDITIONS

1 DEFINITIONS:

- 1.1 <u>Addenda</u> Formal alteration of a solicitation or Agreement in writing (When applicable, Addenda are available on the DP&C website.)
- 1.2 <u>Agreement</u> The legal contract resulting from award, the Request for Proposal documents and any addenda, the Contractor's response to this solicitation, and subsequent Purchase Orders
- 1.3 <u>Alternate Bids</u> A second bid for a single item that intentionally offers a substitute product or service that varies from the stated specifications
- 1.4 <u>Buyer</u> DP&C representative for the solicitation and/or resulting Agreement
- 1.5 <u>CPS</u> Child Protective Services
- 1.6 <u>County</u> Frederick County, Maryland
- 1.7 <u>Contractor</u> Any offeror; most often the successful offeror
- 1.8 <u>Designee</u> Specifically appointed alternate signatory or decision maker
- 1.9 <u>DP&C</u> The Department of Procurement & Contracting
- 1.10 <u>FAW</u> Family Assessment Worker
- 1.11 <u>FSW</u> Family Support Worker
- 1.12 <u>HFA</u> Healthy Families America
- 1.13 <u>HF</u> Healthy Families
- 1.14 <u>HFF</u> Healthy Families First
- 1.15 <u>HFFAB</u> Healthy Families Frederick Advisory Board
- 1.16 <u>Interested Party</u> An actual or prospective Offeror or Contractor that may be interested in the award of a contract
- 1.17 <u>Issuing Office</u> The Department of Procurement & Contracting, 12 East Church Street, Frederick, Maryland 21701
- 1.18 OCF Office of Children and Families
- 1.19 <u>Offeror</u> Any entity that submits a response to this solicitation
- 1.20 PCA Prevent Child Abuse America
- 1.21 <u>Proposal</u> All information submitted by the Contractor in response to this solicitation
- 1.22 <u>Purchase Order</u> The document by which the Contractor receives formal notification to perform work or deliver goods
- 1.23 <u>Request for Proposal (RFP)</u> All documents identified in the Table of Contents, including any addenda
- 1.24 <u>Solicitation</u> The Request for Proposal
- 1.25 <u>Using Agency</u> County division, department or office for which goods and/or services are being purchased

2 COUNTY INFORMATION:

The County is part of the "Golden Triangle" located 45 minutes from both Baltimore and Washington, DC. The largest county in Maryland at 667 square miles in total land area (including bodies of water), Frederick is also Maryland's fastest growing county in the Washington metro region and contains Frederick City, the second largest city in Maryland. The County is home to approximately 250,000 residents and 9,000+ businesses employing 91,000+ workers. County services include police, fire and rescue, corrections, public works, planning and zoning, landfill, water and sewer, and parks and recreation. Currently the County's general obligation debt is rated AAA by Standard & Poor's and Fitch IBCA, and Aa1 by Moody's Investors Service.

3 RESERVATIONS:

- 3.1 The Director of DP&C reserves the right to reject any or all proposals or parts of proposals when, in the Director of DP&C's reasoned judgment, the public interest will be served thereby.
- 3.2 The Director of DP&C may waive formalities or technicalities in proposals as the interest of the County may require.
- 3.3 The Director of DP&C reserves the right to increase or decrease the quantities to be purchased at the prices proposed. The quantity intended to be purchased and the period and percentage amount of any such reservation will be stated in the specifications or proposal.
- 3.4 The Director of DP&C reserves the right to award contracts or place orders on a lump sum or individual item basis, or such combination as shall, at the sole discretion of the Director of DP&C, be in the best interest of the County.
- 3.5 The Director of DP&C may waive minor differences in specifications provided these differences do not violate the specification intent nor materially affect the operation for which the services are being purchased.
- 3.6 The Director of DP&C may reject any bid which shows any omission, irregularity, alteration of forms, additions not called for, conditional or unconditional unresponsiveness, or bids obviously unbalanced.

4 **COMPETITON:**

- 4.1 A Contractor may offer only one price on each item though they may have two or more types that meet specifications. Contractors must determine for themselves which to offer. Submission by a single Contractor of more than one price for a single item shall be sufficient cause for rejection of all prices for that item submitted by the Contractor.
- 4.2 All proposals must be accompanied by descriptive literature as may be called for by the specifications or proposal. Specifications provided are based on County needs and uses, estimated costs of operation and maintenance, and other significant and/or limiting factors to meet County requirements and shall be consistent with County policies. Minimum specifications, and maximum specifications, where included, are not established arbitrarily to limit competition or to exclude otherwise competitive Contractors.
- **PERIOD OF VALIDITY:** All proposals submitted shall be irrevocable for 120 days following the proposal due date, and the County has within that time period after due date to accept the proposal. The County reserves the right to reject any offer that specifies less than 120 days of acceptance time. Upon mutual agreement between the County and Contractor, the acceptance time may be extended. Proposals may not be withdrawn during this period.

6 DELIVERY:

- 6.1 Contractors shall guarantee delivery in accordance with such delivery schedule as may be provided in the specifications and proposal.
- 6.2 All items shall be delivered F.O.B. Destination, Inside Delivery, and delivery costs and charges included in the proposal unless otherwise stated in the specifications or proposal.
- 6.3 The Director of DP&C reserves the right to charge the Contractor or vendor for each day the services are not delivered in accordance with the delivery schedule. The per diem charge may be invoked at the discretion of the Director of DP&C and said sum is to be taken as liquidated damages and deducted from the final payment, or charged back to the Contractor or vendor.
- 6.4 The Director of DP&C reserves the right to procure the services elsewhere on the open market if delivery is not made as specified, in which event, any additional costs of procuring the services may be charged against the Contractor and deducted from any monies due or which may become due.

7 GOVERNING LAW:

- 7.1 This contract shall be governed by and construed in accordance with the laws of the State of Maryland without regard to any choice of law principles that would dictate the laws of any other jurisdiction. The parties agree that the exclusive venue for any and all actions related hereto shall be the appropriate Federal or State court located within the State of Maryland.
- 7.2 The laws of the State of Maryland and Frederick County shall govern the resolution of any issue arising in connection with the contract, including, but not limited to, all questions on the validity of the contract, the capacity of the parties to enter therein, any modification or amendment thereto, and the rights and obligations of the parties hereunder.
- 8 **CASH DISCOUNT:** Cash discounts will be taken into consideration in determining the award. However, an offer of a cash discount must allow a reasonable period of not less than 30 days in order to be included in evaluation of the proposal pricing. A proposal offering a cash discount in a period of less than 30 days will be evaluated as a proposal without a cash discount offer. If the Contractor obtains an award by reason of their gross price, the County will hold the offer of a cash discount and make every effort to obtain such discount.
- 9 **UNIT PRICES:** Unless clearly shown on the proposal that it is the intent that a reduced total price is being offered on the basis of receiving an award of all items covered by the total, any totals should be the actual sum of the extension of unit prices. Otherwise, in the event of any discrepancy between a unit price(s), extended price(s), and/or total price(s), unit prices will govern and the proposal will be refigured accordingly.
- NON-WAIVER: Any waiver of any breach of covenants herein contained to be kept and performed by the Contractor shall not be deemed or considered as a continuing waiver and shall not operate to bar or prevent the County from declaring a forfeiture for any succeeding breach either of the same condition of covenant or otherwise.
- PATENTS: If applicable, the Contractor shall defend any suit or proceeding against the County so far as based on a claim on any equipment, or on any part thereof, furnished under this contract which constitutes an infringement of any patent of the United States, if notified promptly in writing and given authority, information, and assistance (at the Contractor's expense) for the defense of same, and the Contractor shall pay all damages and costs awarded therein against the County. In case said equipment or any part thereof, in such suit, is held to constitute infringement and the use of said equipment or part if enjoined, the Contractor shall, at its own expense, either procure for the County the right to continue using said equipment or part, or replace same with non-infringing equipment or part, or modify so that it becomes non-infringing.

12 COMPLIANCE WITH LAWS:

- 12.1 If awarded a contract, the Contractor hereby represents and warrants that it:
 - 12.1.1 Is qualified to do business in the State of Maryland and that it will take such action as, from time to time hereafter, may be necessary to remain so qualified.
 - 12.1.2 Is not in arrears with respect to the payment of any monies due and owing the County, or any department or agency thereof, including, but not limited to, the payment of taxes and employee benefits, and that it shall not become so in arrears during the term of the contract.
 - 12.1.3 Shall comply with all federal, state, and local laws, ordinances, and legally enforceable rules and regulations applicable to its activities and obligations under the contract.

- 12.1.4 Shall procure, at its expense, all licenses, permits, insurance, and governmental approvals, if any, necessary to the performance of its obligations under the contract.
- 12.1.5 Agrees that the facts and matters set forth hereafter in the contract and made a part hereof are true and correct.
- 12.2 In addition to any other remedy available to the County, breach of any of the paragraphs of this clause shall, at the election of the County, be grounds for termination. Failure of the County to terminate the contract shall not be considered or construed as a waiver of such breach nor as a waiver of any rights or remedies granted or available to the County.

13 HOLD HARMLESS/INDEMNIFICATION:

- 13.1 The Contractor shall indemnify and hold the County harmless from and against all liability and expenses, including reasonable attorney's fees, howsoever arising or incurred, alleging damage to property or injury to, or death of, any person arising out of or attributable to the Contractor's performance of the contract awarded, provided that the Contractor shall not be responsible for acts of negligence or willful misconduct committed by the County, its employees, agents and officials.
- 13.2 Any property or work to be provided by the Contractor under this contract will remain at the Contractor's risk until written acceptance by the County; and the Contractor will replace, at Contractor's expense, all property or work damaged or destroyed by any cause whatsoever.

14 TERMINATION:

- 14.1 Termination for Convenience: The performance of work under this contract may be terminated by the County in accordance with this clause in whole, or from time to time in part, whenever the County determines that such termination is in the best interest of the County. The County will pay all reasonable costs associated with this contract that the contractor has incurred up to the date of termination and all reasonable costs associated with termination of the contract. However, the Contractor will not be reimbursed for any anticipatory profits that have not been earned up to the date of termination.
- 14.2 Termination for Default: If the Contractor fails to fulfill its obligation under this contract properly and on time, or otherwise violates any provision of the contract, the County may terminate the contract by written notice to the Contractor. The notice will specify the acts or omissions relied upon as cause for termination. All finished or unfinished work provided by the Contractor will, at the County's option, become the County's property. The County shall pay the Contractor fair and equitable compensation for satisfactory performance prior to receipt of notice of termination, less the amount of damages caused by the Contractor's breach. If the damages are more than the compensation payable to the Contractor, the contractor will remain liable after termination and the County can affirmatively collect damages.
- MARYLAND REGISTRATION: Contractors must be registered to do business in, and must be in good standing with, the State of Maryland. Contractors not registered must obtain registration information from the Maryland Department of Assessments and Taxation website at: www.dat.state.md.us/ or by calling 410-767-1340 or Toll Free 888-246-5941.
- **AVAILABILITY OF FUNDS:** The contractual obligation of the County under this contract is contingent upon the availability of appropriated funds from which payment for this contract can be made.
- **INTEGRATION AND MODIFICATION:** These proposal documents, Contractor's response to this solicitation, and subsequent purchase order(s) to the successful Contractor contain the entire understanding

between the parties and any additions or modifications hereto may only be made in writing executed by both parties.

- NON-ASSIGNMENT OF CONTRACT: Neither the County nor the Contractor shall assign, sublet, or transfer its interest or obligations under the resulting contract to any third party, without the written consent of the other. Nothing here shall be construed to create any personal or individual liability upon any employee, officer, or elected official of the County, nor shall the resulting contract be construed to create any rights hereunder in any person or entity other than the parties to this contract.
- RESPONSIBILITY: The Contractor has the burden of demonstrating affirmatively its responsibility in connection with this solicitation. A debarred Contractor or one with documented poor performance or one with questionable reputation, integrity or key personnel, may automatically be considered non-responsible in connection with this solicitation. At the sole discretion of the County, a Contractor that has previously failed to perform properly, has failed to timely complete contracts of a similar nature, has failed to complete contracts of a similar nature within budget or with an unreasonable quantity of change orders, or one that investigation reveals is unable to perform the requirements of the contract may be excluded from consideration for award. DP&C may request documentation necessary for the determination of responsibility. Failure of a Contractor to provide the required documentation may exclude it from further consideration.
- **20 AFFIDAVIT:** The attached affidavit is provided to facilitate compliance with the applicable law.

21 PUBLIC INFORMATION/PROPRIETARY/CONFIDENTIAL INFORMATION:

- 21.1 The County operates under a public information law, which permits access to most records and documents.
- 21.2 Proposals will be available for public inspection after the award announcement, except to the extent that a Contractor designates trade secrets or other proprietary data to be confidential. Material designated as confidential must be readily separable from the remainder of the proposal to facilitate public inspection of the non-confidential portion of the proposal. A Contractor's designation of material as confidential will not necessarily be conclusive, and the Contractor may be required to provide justification why such material should not be disclosed, on request, under the Maryland Access to Public Records Act, State Government Article, Sections 10-611 through 10-628, of the Annotated Code of Maryland.

22 COOPERATIVE PURCHASE:

- 22.1 The Contractor may extend all of the terms, conditions, specifications, and unit or other prices of any award resulting from this proposal to any and all other public bodies, subdivisions, school districts, community colleges, colleges, and universities including non-public schools at its own discretion.
- The County assumes no authority, liability or obligation, on behalf of any other public or non-public entity that may use any contract resulting from this proposal.
- **EXCEPTIONS:** If the Contractor cannot/ will not meet the terms, conditions, and/or specifications of the solicitation, the Contractor must furnish a statement on company letterhead providing a complete description of any exceptions to the terms, conditions, and specifications. Failure to furnish exceptions on company letterhead shall be interpreted as full agreement and acceptance of all terms, conditions, and specifications. Exceptions taken do not obligate the County to change the terms, conditions, and/or specifications. Exceptions to the terms and/or conditions and/or to the County's standard Agreement may be sufficient cause for rejection of the proposal. Descriptive literature may be used to clarify or be a

reference to an exception; however, exceptions shall not be considered by enclosing descriptive literature in itself. The decision of the Director of DP&C in accepting or rejecting an exception shall be final. If it is determined that an exception is not acceptable, the proposal may be considered non-responsive at the sole discretion of the Director of DP&C.

24 CONTRACT SERVICES AGREEMENT:

- 24.1 The County and Contractor must execute a Contract Services Agreement, which is attached for your review, resulting from the award of this solicitation. Exceptions, if any, to the County's standard Agreement must be noted in the Proposal to be considered during evaluation. Exceptions to the County's standard Agreement may result in rejection of a proposal.
- 24.2 Do not fill in or sign the sample Agreement attached. The County will prepare an Agreement specific to this solicitation for execution by the successful Contractor.

25 AWARD NOTIFICATION:

- 25.1 Award notification will be by U.S. Mail, email, fax, or any combination thereof.
- 25.2 The awarded Contractor(s) will be required to return an Insurance Certificate (if applicable) naming Frederick County as an additional insured, the executed Agreement*(if applicable), and the Maryland Registration Certificate of Good Standing.
- Individuals wishing to contest results of a solicitation may view procedures on the DP&C website at www.FrederickCountyMD.gov/procurement.
- * As Offerors have had an opportunity to note Exceptions to the Agreement with their Proposal, execution of the Agreement will require minimal time. PLEASE BE SURE TO READ THE SAMPLE AGREEMENT ATTACHED PRIOR TO SUBMITTING THE PROPOSAL.

DOCUMENT C – SPECIFICATIONS

BACKGROUND: The Frederick County Office for Children and Families (OCF) is a Department within the Citizens Services Division of Frederick County Government.

OCF seeks to create a more efficient and effective system of care for the children and families of Frederick County through:

- Developing service, family, community and financial partnerships;
- Designing goal-directed services that are client-centered and family-focused;
- Targeting resources to families with the greatest needs;
- Implementing a monitoring system to determine client and cost outcomes.

OCF is also the home of the Frederick County Local Management Board (LMB). The State of Maryland mandates that all counties have a Local Management Board to oversee interagency services to children and families, create a results-based system and minimize duplication of services.

The LMB guides OCF in governing, allocating resources, monitoring and evaluating family services. The LMB is composed of private and public membership. The private members include private citizens, business leaders, private providers and clergy. The public members are the State of Maryland Departments of Social Services, Juvenile Services, and Health and Mental Hygiene and the Frederick County Public Schools.

OCF, in partnership with the Maryland State Department of Education and Frederick County, is making funds available to local qualified human service organizations to provide the Healthy Families Frederick (HFF) Program to eligible expectant and new, first-time parents in Frederick County through the provision of long-term, home visiting services.

- 2 STATEMENT OF WORK: Frederick County, Maryland (the "County") is seeking proposals from qualified firms (the "Contractor") for the provision of family intervention and prevention services in accordance with the terms, conditions and specifications of this solicitation.
 - 2.1 The purpose of the required services is to fulfill the requirements of the Maryland State Department of Education/Early Intervention Services and the Healthy Families America (HFA) prevention program. The successful offeror will provide the Healthy Families Frederick Home Visiting Program in accordance with Prevent Child Abuse America (PCA) and Healthy Families America (HFA) standards and shall be credentialed, or become credentialed, within three years of the contract start date through HFA.

HFA is a national program model that uses professionals or paraprofessionals to provide voluntary, intensive home visiting services to expectant and new parents. The initiative promotes positive parenting, and enhances child health and development, thereby preventing child abuse, neglect and other poor childhood outcomes. Since its inception in 1992, HFA has become one of the most broadly recommended and practiced strategies for child abuse prevention in the nation.¹

Each year, an estimated three million cases of suspected child abuse and neglect are reported to Child Protective Services (CPS) agencies, yet more than half of child abuse fatalities are typically

¹ Diaz, Oshana & Harding 2004, *Healthy Families America: 2003 Annual Profile of Program Sites*; Chicago, IL: Prevent Child Abuse America. Retrieved September 2006 from www.healthyfamiliesamerica.org/downloads/hfa_site_survey.pdf.

unknown to CPS. Almost three children die from child abuse and neglect each day. ² At the same time, according to a report released by the Carnegie Corporation of New York, "the earliest years of a child's life are society's most neglected age group, yet new evidence confirms that these years lay the foundation for all that follows." ³ Programs that begin to work with parents right after birth stand the greatest chance of reducing the risk of child abuse for several reasons:

- New parents are eager and excited to learn about caring for their babies;
- Positive parenting practices are supported before patterns are established;
- Most physical abuse and neglect occurs among children under the age of two;
- Forty-four percent of fatalities due to child maltreatment occur before the first birthday;
- Children need to be immunized from childhood disease during the first two years of life;
 and
- The most critical brain development occurs during the first few years of life.⁴

In Fiscal Year 2014, Healthy Families Frederick provided home visiting services to 72 families. There were no reported cases of child abuse among the families served.

2.2 <u>Overall Program Goals:</u>

- 2.2.1 Systematically reach out to all first-time parents in Frederick County who are assessed as most in-need of intensive home visiting services, offering community support that will be tailored to the families' strengths and individual needs and goals.
- 2.2.2 Promote supportive environments which optimize child growth and development and encourage resilient, healthy families.
- 2.2.3 Enhance family functioning by building trusting relationships, strengthening problem solving skills and improving the family's support system.
- 2.2.4 Promote positive parent-child interaction.
- 2.2.5 Promote healthy childhood growth and development.

2.3 Overview of the Healthy Families (HF) Home Visiting Model Program

- 2.3.1 HF programs offer voluntary and free home visiting services to parents facing multiple challenges, such as elements that would add stressors to any home: single parent status, low income, substance abuse problems, victim of abuse or domestic violence, etc.
- 2.3.2 All HF programs adhere to a series of Critical Elements, which represent the field's most current knowledge about implementing successful home visitation programs. HFF is required to successfully complete the credentialing process, at a minimum of every four years, through HFA. (Please refer to the HFA Self-Assessment Tool at www.healthyfamiliesamerica.org for a more in depth description of the credentialing requirements and critical elements. Please note that the cost of credentialing is approximately \$2,400.00 every 4th year. The current *credentialing expires March 2017*.) There is also a yearly affiliation fee which will be approximately \$3,100.00 in FY16 and \$3,500.00 in FY17.

² Healthy Families America; http://www.healthyfamiliesamerica.org/downloads/hfa_facts_features.pdf

³ Starting Points: Meeting the Needs of our Youngest Children.(New York: Carnegie Corporation of New York) April 1994

⁴ http://www.healthyfamiliesamerica.org/downloads/sdg.pdf

⁵ www.HealthyFamiliesAmerica.org

Critical Element #1 – Initiate Services Prenatally or at Birth.

2.3.2.1

- 2.3.2.2 Critical Element #2 Use a standardized (i.e. consistent for all families) assessment tool to systematically identify families who are most in need of services. The tool should assess the presence of various factors associated with increased risk for child maltreatment or other poor childhood outcomes (i.e. social isolation, substance abuse and parental history of abuse in childhood).
- 2.3.2.3 *Critical Element #3* Offer services voluntarily and use positive, persistent outreach efforts to build family trust.
- 2.3.2.4 Critical Element #4 Offer services intensively (i.e. at least once a week) with well defined criteria for increasing or decreasing intensity of service over the long-term (i.e. five years).
- 2.3.2.5 Critical Element #5 Services should be culturally competent so that the staff understand, acknowledge and respect cultural differences among participants; and materials used should reflect the cultural, linguistic, geographic, racial and ethnic diversity of the population served.
- 2.3.2.6 *Critical Element* # 6 Services should focus on supporting the parent(s) as well as supporting parent-child interaction and child development.
 - Research based curriculum should be used to support this element. Examples of curriculum currently being used by HFF include: Parents as Teachers, Nurturing Curriculum, Ready-At-Five and Partners for a Healthy Baby.
- 2.3.2.7 Critical Element #7 At a minimum, all families should be linked to a medical provider to assure optimal health and development (i.e., timely immunizations, well child care, etc.). Depending on the family's needs, they may also need to be linked to additional services such as financial, food and housing assistance programs, school readiness programs, child care, job training programs, family support centers, substance abuse treatment programs and domestic violence shelters.
- 2.3.2.8 Critical Element # 8 Services should be provided by staff with limited caseloads to assure that home visitors have an adequate amount of time to spend with each family to meet their unique and varying needs and to plan for future activities (i.e. for most communities no more than 15 families per home visitor on the most intensive service level). No Family Support Worker (FSW) shall have more than 25 families at any given time.
- 2.3.2.9 Critical Element # 9 Service providers should be selected because of their personal characteristics (i.e. nonjudgmental, compassionate, able to establish a trusting relationship, etc.), their willingness to work in or their experience working with culturally diverse communities, and their skills to do the job.
- 2.3.2.10 Critical Element # 10 Service providers should have a framework, based on education or experience, for handling the variety of experiences they may encounter when working with at-risk families. All service providers should receive trainings in areas such as cultural competency, substance abuse,

reporting child abuse, domestic violence, drug-exposed infants and services in their community.

2.3.2.11 Critical Element # 11 — Service providers should receive intensive training specific to their role to understand the essential components of family assessment and home visitation (i.e. identifying at-risk families, completing a standardized risk-assessment, offering services and making referrals, promoting use of preventative health care, securing medical homes, emphasizing the importance of immunization, utilizing creative outreach efforts, establishing and maintaining trust with families, building on family strengths, developing an individual family support plan, observing parent-child interactions, determining safety of the home, teaching parent-child interactions, managing crisis situations, etc.).

Required trainings include: Orientation, Core Trainings for Family Support Workers, Supervisor Training, Family Assessment Worker/Parent Visitor Training, Wrap-Around Training, On-Going Training, Curriculum Training, Assessment Tool Training and Cultural Sensitivity Training. Staff must receive required training prior to working with families as well as on an on-going 6 month, 12 month, and then yearly basis.

(Vendor should allocate approximately \$2000 in start-up training costs per FSW, FAW and Supervisor. There is no cost associated with on-going yearly training provided by Healthy Families Maryland — Please refer to Budget Section 4 below for a more detailed description.)

- 2.3.2.12 Critical Element # 12 Service providers should receive on-going, effective supervision so that they are able to develop realistic and effective plans to empower families to meet their objectives; to understand why a family may not be making progress and how to work with a family more effectively; and to express their concerns and frustrations.
 - 2.3.2.12.1 Each Family Support Worker (FSW) shall receive 1.5 to 2 hours of scheduled, weekly, one-to-one supervision with his/her direct supervisor. Unscheduled supervision shall be available as needed. Additionally, the supervisor shall shadow two home visits per FSW annually.
 - 2.3.2.12.2 Each Family Assessment Worker (FAW) shall receive 1 to 2 hours of scheduled, weekly, one-to-one supervision with his/her immediate direct supervisor. Unscheduled supervision shall be available as needed. Additionally, the supervisor shall shadow two home assessments per FAW annually.
 - 2.3.2.12.3 A supervisor may provide supervision for up to six (6) FSWs/FAWs. However, supervisors should supervise no more than 5 FSWs/FAWs to obtain the maximum credentialing score. Supervision can be provided by the HFF Supervisor or HFF Program Manager. (Preference will be given for vendors which demonstrate organizational capacity for the standard 1:5 supervision ratio.)
 - 2.3.2.12.4 Supervisor shall meet with Program Manager at a minimum of monthly.
 - 2.3.2.12.5 The Program Manager shall be provided with professional support on a monthly basis by the CEO of the lead agency.

2.3.3 <u>Governance and Administration</u>- (per HFA Credentialing requirements):

The purpose of the Healthy Families Frederick Advisory Board (HFFAB) shall be to advise HFF in planning, administering and assessing program results. The HFFAB serves as a link between public and private early intervention programs and Frederick program families. HFFAB members serve on a voluntary basis and have no legal or fiscal responsibility to HFF. Membership is comprised of a maximum of 15 members. Functions of the HFFAB include:

- 2.2.3.1 Assisting in the planning, organization and coordination of HFF program services;
- 2.2.3.2 Reviewing and monitoring the HFF program quarterly and review quarterly reports to be submitted to the LMB and the Maryland State Department of Education;
- 2.2.3.3 Assuring that the goals of the HFF program are consistent with the 12 Critical Program Elements of the HFA initiative;
- 2.2.3.4 Assisting HFF program staff through the HFA credentialing process;
- 2.2.3.5 Reviewing and approving the HFF statement of purpose at a minimum of every four years; and
- 2.2.3.6 Offering suggestions for program improvement through regular program evaluation.

2.2.4 <u>General Documentation and Record Keeping Practices</u>:

- 2.2.4.1 All contacts with HFF participants will be documented in the approved manner and on the appropriate HFF form designated for that purpose.
- 2.2.4.2 Computerized information will be maintained using the PIMS Database Program. (*Please allocate \$600.00/year for use of the PIMS database.*)
- 2.2.4.3 Maintenance of Participant Files/Records.
- 2.2.4.4 Maintenance of Computer Records.

2.3 <u>Program Structure and Strategies</u>

In order to be eligible to receive funds, the applicant must demonstrate their ability to administer prenatal and early care home visiting services utilizing the Healthy Families America (HFA) national program model.

- 2.3.1 Partner agencies, such as the local hospital, health department, obstetricians, child/family serving agencies, etc., will conduct initial screenings of first-time mothers residing in Frederick County to identify those at-risk families who meet established program criteria.
- 2.3.2 First time parents with a "positive" screen will be offered an assessment interview with a HFF Family Assessment Worker (FAW) who will then determine eligibility for services. Families receiving a positive assessment are offered voluntary home visiting services through Healthy Families. Families who do not assess positively are provided information and referral contacts to meet their individual and/or family needs.
- 2.3.3 Ensure that all FSWs have sufficient opportunity to build trusting relationships and plan purposeful activities with participating families. Total caseload size shall be limited to no more than 15 families on the most intensive level (i.e. weekly visits) and no more than 25 families at any given combination of service levels.
- 2.3.4 Case assignments will be based upon caseloads, expertise and, when possible, geographic areas of the county.
- 2.3.5 Home visitation services will include a comprehensive service array that focuses on supporting parents, as well as supporting parent-child interaction and child development. An Individual Family Support Plan (IFSP) will be used to document goals and track participant's progress toward goal attainment. The promotion of a family through the level system shall be linked to their progression within the context of goal achievement, as linked to the IFSP.

- 2.3.6 Parent-Child Activities shall be completed during each home visit. Activities are an effective way of modeling appropriate behaviors and parenting techniques, positive parent-child interactions, teaching baby care basics, reinforcing selected curriculum and engaging/reengaging families in the home visitation service.
- 2.3.7 HFF shall use, and be fully trained on, research based curriculum prior to working with program participants. Current curriculum for the HFF program includes: Parents as Teachers, Nurturing Curriculum, Ready-At-Five and Partners for a Health Baby.
- 2.3.8 HFF shall use approved evaluations tools to identify infants and young children who show potential developmental delays, to monitor the safety of the child's environment, to measure parents' knowledge and expectations for child's development, to detect major or clinical depression in adolescents and adults, to structure observations of parent-child interactions and to measure participant satisfaction. (Examples of approved tools include: Ages and Stages Questionnaire (ASQ), Home Safety Scale, Knowledge of Infant Development Inventory (KIDI), Center for Epidemiologic Studies-Depression Screen (CES-D), and CHEEERS.
- 2.3.9 Through the provision of home visitation services, the FSW will monitor well-baby/child visits and immunizations according to the recommended schedule. HFF follows the Maryland State Department of Health and Mental Hygiene Center for Well-Baby and Immunizations Schedule.
- 2.3.10 FSW's will assist families with finding and accessing appropriate resources to meet the families' needs.
- 2.3.11 All HFF staff shall receive intensive, position-specific trainings, prior to direct work with children and families or supervision of staff, as required by HFA. Please refer to the HFA website for required trainings. Trainings are currently coordinated through Healthy Families Maryland. Staff shall also receive orientation to their roles as they relate to the program's goals, services, policies and operating procedures and philosophy of home visiting/family support prior to direct work with families or supervision of staff. Additional trainings include, but are not limited to: Wrap-Around training, HFA required on-going training, Curriculum Trainings and Cultural Sensitivity Training. (Please see Budget Section 4 below for a description of training costs.)
- 2.3.12 Staff supervision shall be provided according to the credentialing requirements of HFA and PCA. Supervision sessions shall assure that direct service staff are provided with necessary skill development and professional support.
 - 2.3.12.1 FSWs shall receive 1.5 2 hours of scheduled weekly one-on-one supervision with an immediate supervisor and unscheduled supervision as needed.
 - 2.3.12.2 FAWs shall receive 1-2 hours of scheduled one-to-one supervision with an immediate supervisor and unscheduled supervision as needed.
 - 2.3.12.3 Supervisors shall meet, at a minimum, monthly with Program Manager to discuss general and specific supervision/personnel issues, general case review, quality assurance issues, participant file review and assignment, scheduling and training issues.

- 2.3.12.4 The Program Manager shall be provided professional support on a monthly basis by the lead agency's CEO.
- 2.3.12.5 The Program Manager, with the assistance of the supervisor, shall hold a 2 hour team meeting at least twice a month with all direct service staff to discuss direct service activities.

2.4 <u>Program Impact and Evaluation</u>

The Healthy Families Frederick Program is designed to impact the following Maryland Results and Indicators for Child Well-Being:

- Babies Born Healthy by linking parents and infants to preventative medical care resulting in an increase in babies born with a healthy birth weight of at least 2500 grams (5.5 lbs) and a reduction in the infant mortality rate.
- <u>Healthy Children</u> by ensuring that all children are linked with an identified medical provider, are receiving well-baby visits on a regular basis and are fully immunized by the age of two. HFF staff will also provide support for families with children under the age of two when most physical abuse and neglect occurs, and to identify overburdened families and provide guidance and support to reduce negative outcomes related to child abuse and to reduce the rate of child injuries and fatalities.
- <u>Safety</u> by providing continuing, intensive, home visiting services, through the child's fifth birthday or until entering kindergarten, in an effort to reduce the rate of child abuse or neglect, death due to injury and domestic violence.

Outcome measures ascertain benefits or changes for individual or groups during or after participation in program activities. The Frederick County Office for Children and Families uses Mark Friedman's Results-Based Accountability Framework to identify effective strategies to address Maryland's Results and Indicators for Child Well-Being.

Minimal Outcomes for the Healthy Families Frederick Home Visiting Program have been established and are indicated below. All applicants must provide proposed targets and brief explanations regarding how these targets will be met, using Attachment #9 – Performance Measure Plan.

- Number of children served. (Minimum = 60)
- Number of families served. (Minimum = 60)
- Percentage of participants who begin receiving home visiting services prenatally.
 (Minimum = 25%)
- Percentage of participants enrolled prenatally who are linked to a medical provider.
 (Target = 100%)
 - Percentage of enrolled children who have an identified medical home.

$$(Target = 95\%)$$

• Percentage of participating families that receive at least 80% of their scheduled home visits. (*Target* = 75%)

 $\bullet \quad \hbox{Percentage of enrolled children current with immunizations}.$

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(Target = 95\%)
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• Percentage of enrolled children that DO NOT experience involvement with Child Protective Services. (*Target* = 90%)

A Program Evaluator, hired by OCF, will be available to assist the program to ensure that appropriate program performance measures, data collection tools and processes are in place to track the progress of participants. The Program Evaluator will conduct on-site monitoring visits to

ensure that services are being conducted in accordance with HFA credentialing standards and the contract and the vendor is delivering the best quality service possible to participants.

An on-site monitoring visit is a scheduled or unscheduled visit to observe program activities, review administrative and financial records and ensure adherence to state and grant regulations, (i.e., fingerprint supported criminal background checks for all staff), including the State of Maryland Policies and Procedures Manual for Local Management Boards.

Programs are required to report quarterly on program progress. (*Please see Attachment 10 – HFF FY16 Quarterly Reporting Form*")

The OCF Program Evaluator, in partnership with HFF, will complete and submit an annual application for Home Visiting Funds to the Maryland State Department of Education, as well as Semi-Annual and Annual Reports.

All programs that receive state or federal home visiting dollars are required to report on these standard measures, per the Home Visiting Accountability Act of 2012, utilizing the online survey: http://goc.maryland.gov/home-visiting-webinar/, click on the online survey link.

Technical assistance will be provided on an as needed basis by the Program Evaluator and as requested by the lead agency.

2.5 <u>Target Population</u>

The Healthy Families Frederick Home Visiting Program shall systematically reach out to all first time parents in Frederick County, who are assessed as most in-need of intensive home visiting services.

The target population is identified through formal and informal partnerships with agencies serving Frederick County residents who are first-time parents, including the local hospital, health department, obstetricians, child/family serving agencies, etc. Partner agencies conduct initial screenings which are used to determine eligibility for service and occurs either prenatally or within the first two weeks of birth.

First time parents with a "positive" screen will be offered an assessment interview with a HFF Family Assessment Worker (FAW) who will then determine eligibility for services. Families receiving a positive assessment are offered voluntary home visiting services through Healthy Families. Families who do not assess positive are provided information and referral contacts to meet their individual and/or family needs.

2.6 <u>Eligibility Criteria</u>

All providers, including non-profit, government, and for profit, with the <u>current capacity to deliver</u> <u>services within the boundaries of Frederick County, Maryland</u> are encouraged to apply.

Providers of direct services must comply with the State of Maryland's requirements for fingerprint supported criminal background checks for child services workers. Please refer to the Maryland Annotated code, Family Law Article, Title VI, "Criminal Background Investigations for Employees of Facilities and Other Individuals That Care for or Supervise Children." These provisions require criminal background checks for employees of certain, enumerated types of facilities, and for certain other individuals who have contact with children (refer to §5-561). Please demonstrate compliance with this law in the proposal.

2.7 <u>Funding Information</u>

The Office for Children and Families has \$331,686 available for the Healthy Families Frederick Home Visiting Program in Fiscal Year 2016, subject to funding availability from the Maryland State Department of Education and Frederick County. The successful vendor will be expected to use the award dollars to fund the salary and fringe benefits of the HFF staff, as well as any expenses directly related to the positions, and all expenses necessary in the provision of HFA credentialed home visiting services. Continued funding is dependent upon receipt of funds from the Maryland State Department of Education and Frederick County.

3. **PRE-PROPOSAL CONFERENCE:**

- 3.1 A Pre-Proposal Conference will be held to discuss objectives and answer questions relating to this solicitation. Contractor's attendance is not required but is strongly encouraged. Additionally, attendance may facilitate the Contractor's understanding of the requirements.
- 3.2 It is recommended that Contractors read the solicitation prior to attending the conference and bring a copy to the conference.
- In order to assure adequate seating at the pre-proposal conference, please confirm attendance by emailing the Buyer and referencing this solicitation and number.
- 3.4 If there is a need for language interpretation and/or other special accommodations, please advise the Buyer via email so that reasonable efforts may be made to provide special accommodations.
- 3.5 If County administrative offices have been officially closed for any reason, the Pre-Proposal Conference will be rescheduled via Addenda posted on the website the morning after the closing event.

4 INQUIRIES AND ADDENDA:

- 4.1 The DP&C Buyer is the sole point of contact for this solicitation. Questions concerning this solicitation must be addressed in writing to the Buyer and delivered no later than 10 days in advance of the proposal's due date.
- 4.2 Addenda to solicitations often occur prior to the proposal opening, sometimes within a few hours of the opening. It is the potential Contractor's responsibility to visit the DP&C website at http://frederickcountymd.gov/index.aspx?NID=1116 to obtain Addenda.

5 CONTRACTOR'S QUALIFICATIONS:

- 5.1 Contractors must be engaged in family intervention and prevention services and shall have been actively engaged in this field for a minimum of two years.
- 5.2 The County reserves the right to inspect the Contractor's equipment and to perform such investigations as may be deemed necessary to insure that competent personnel and management will be utilized in the performance of this contract.
- **CONTRACT PERIOD:** The contract period shall be for one year commencing on or about July 1, 2015 after approval and proper execution of the contract documents, with a renewal option for four additional years in one-year increments, exercisable at the sole discretion of the County.
- 7 **CONTRACT VALUE:** The contract value of this contract is \$331,686.00.

8 PRICE ADJUSTMENT:

Prices offered shall be firm against any increase for one year from the effective date of this contract. Prior to the commencement of subsequent renewal periods, it shall be the Contractor's responsibility to notify DP&C in advance of any requested price changes.

- 8.2 Requests for price adjustments shall be submitted to DP&C, not the user agency.
- Index at the time of the request or up to a maximum 5% increase over the current pricing, whichever is lower. (For purposes of this section, "Consumer Price Index" shall be the Consumer Price Index-Al Urban Consumers (CPI-U), Washington-Baltimore, DC-MD-VA-WV, All Items, Not Seasonally Adjusted, as published by the United States Department of Labor, Bureau of Labor Statistics.) The County reserves the right to accept or reject the request for a price increase and will do so in writing. If the price increase is approved, the price increase will be effective upon written approval and will remain firm through the renewal period.
- 8.4 If a price increase is requested following contract renewal and it has been longer than one year since the last increase, the County may entertain a request for escalation if it is in the County's best interest. If the price increase is approved, the price increase will be effective upon approval and will remain firm through the renewal period, or for one year, at the County's sole discretion.

9 EXCLUSIVITY:

- 9.1 The County is obligated during the period stipulated to purchase all of its normal requirements from the Contractor and the Contractor shall be obligated to furnish the goods and/or services as stated.
- 9.2 Should the Contractor be unable to fulfill the needs of the County, the County reserves the right to secure services from other sources to meet its immediate needs without prejudice of the Agreement.
- **ESTIMATED QUANTITIES:** The estimated annual quantities stated are provided as a general guide for bidding and are not guaranteed. Actual quantities may be more or less than those estimated.
- **INSURANCE REQUIREMENTS:** The Contractor shall be required to provide the insurance as outlined in Attachment 6. All documentation of insurance shall be submitted prior to contract start date. In the event that the necessary insurance cannot be obtained, the County reserves the right to revoke the contract award and award to another firm.

12 EVALUATION OF OFFERS:

- 12.1 The County intends to award to the responsible Contractor whose proposal represents the best value to the County.
- 12.2 Proposals will be evaluated in two phases; the first based on the technical and price submittals and the second, if deemed necessary, on oral discussions. The first phase will be evaluated based on the following criteria listed in order of importance.
 - 12.2.1 Needs Statement and Beneficial Impact

Describe the specific community need and the target population that the proposed program or service will meet. The proposal must describe the vendor's ability to serve the target population as well as ability to deliver the program. The proposal must demonstrate an understanding of how the program purpose and activities will meet the described need as well as impact the Maryland State Result Areas of: "Babies Born Healthy", "Healthy Children" and "Safety".

12.2.2 <u>Program Description</u>

The proposal shall describe the relevant aspects of the proposed program as follows:

- 12.2.2.1 Description of the applicant's organization and history.
- 12.2.2.2 Description of how the addition of home visiting services is consistent with the organization's mission, vision and current spectrum of services.
- 12.2.2.3 Description of current services, which will enhance delivery of quality home visiting services for children and families.

- 12.2.2.4 Demonstration of the qualifications of the organization to provide the requested services, including any relevant experience in providing home visiting services to children, youth and families.
- 12.2.2.5 Demonstration of the organization's understanding of the goals and services of the Healthy Families America and Healthy Families Frederick program.
- 12.2.2.6 Description of how participants will be identified, recruited and retained.
- 12.2.2.7 Demonstration of knowledge regarding community resources for the purpose of providing referrals as needed to participant families.
- 12.2.2.8 Staff (FSW) to participant ratio (must not exceed 1:25 or 1:15 on high intensity service level 1.)
- 12.2.2.9 Description of proposed staffing structure, including proposed number of full time equivalents (FTEs) for each position, based on HFA credentialing requirements. Proposed staffing structure must demonstrate the number or portion of FTEs devoted to the following positions (Please refer to Attachment 9 for Sample Staffing Structure):
 - Program Manager
 - Supervisor
 - PIMS/Quality Assurance Manager
 - Family Support Worker
 - Family Assessment Worker
- 12.2.2.10 Description of how parent involvement will be encouraged and achieved.
- 12.2.2.11 Description of how participant satisfaction will be evaluated and reported (two (2) methods of assessing satisfaction are required.)
- 12.2.2.12 Demonstration of the organization's ability to hire, train and retain staff who are experienced and qualified to provide home visiting services (*Proposed staff credentials must be supplied and must include appropriate education or work experiences.*)
- 12.2.2.13 Demonstration of the organization's ability to provide appropriate personnel, professional competency and education, including supervision with staff oversight. (Resumes of senior staff and job descriptions of program personnel must be included.)
- 12.2.2.14 Description of the organization's ability to provide the required on-going, relevant and research-based training to all program staff.
- 12.2.2.15 Description of the organization's system for programmatic oversight and continuous quality improvement.
- 12.2.2.16 Demonstration of the organization's ability to provide culturally competent and family-focused services.
- 12.2.2.17 Description of how children/participants with special needs will be accommodated within the program.
- 12.2.2.18 Description of the organization's plan for marketing the program to ensure that the program is operating at capacity on a continual basis.
- 12.2.2.19 Description of the organization's process for addressing consumer complaints and grievances.

12.2.3 <u>Time Line (Important dates)</u>

A chronological calendar of development and implementation of the program with a start date of July 1, 2015 must be included in the proposal.

12.2.4 References for Similar Projects

References for projects of a similar size scope and complexity that the firm has completed within the last five (5) years shall be outlined in a document titled

"References for Similar Projects". This document shall help address the firm's competence and expertise in projects of similar scope and size.

12.2.5 <u>Future Plans</u>

The proposal shall describe the sustainability of the proposed program if funding would no longer be available.

12.2.6 Budget

The budget form that must be included in the proposal responses is attached. Please use whole dollar amounts only. Completed budgets will be for fiscal year July 1, 2015 – June 30, 2016. Please list amounts and sources of other funds, if any, which will be used to make up the total project cost. Use the Budget Narrative to explain the basis and justification of each item requested.

Funds from other sources that will benefit this contract are considered In-Kind or Match to this contract. There is no In-Kind/Match requirement, however, if a vendor includes an In-Kind/Match in the budget portion of their proposal, the vendor will be expected to engage in and report on its In-Kind/Match activities in the same manner as is expected for the grant dollars. Note that grant funds must not be used to supplant existing funding. Therefore, it is expected that funds from other sources (unless restricted by the source) will be spent before the grant dollars for any category of spending that benefits from both sources.

Required spending: There are a number of costs that are necessary and known for recipients of this award. These expenses must be addressed in the budget response and include:

FSW Training: \$500-600 for the four day training per FSW
 FAW Training: \$500-600 for the four day training per FAW
 Supervisor Training: \$500-600 for the five day training per supervisor
 Program Manager training: \$500-600 for the five day training per program manager

Parents as Teachers Prenatal $-3\sim$ yrs: \$695 for 5 day training for all staff applying this curriculum. *

Parents as Teachers 3 years \sim K: \$695 for 5 day training for all staff applying this curriculum. *

*Training costs may vary based on the individual respondent's choice of curriculum.

Annual Fees:

Program Information Management System (PIMS) ~ \$600 (required)

Healthy Families America (HFA) Affiliation fee \sim \$3,100 in FY16 and \$3,500 in FY17 (required)

Credentialing fee ~ every 4 years \$2,400 (not required in FY16 budget)

- 12.3 After identifying the short list of the most qualified Contractor(s) based on the evaluation criteria, representative(s) may be required to clarify their proposals by making individual presentations to the evaluation committee.
- 12.4 The County may enter into negotiations with Contractors and invite best and final offers as deemed to be in the best interest of the County. Negotiations may be in the form of face-to-face, telephone,

- facsimile, e-mail or written communications, or any combination thereof, at the County's sole discretion.
- 12.5 Contractors are strongly advised not to prepare their proposal submissions based on any assumption or understanding that negotiations will take place. Contractors are advised to respond to this solicitation fully and with forth-rightness at the time of proposal submission.
- 12.6 Following the submittal of proposals, Contractors are strongly cautioned <u>not</u> to contact elected officials or members of the evaluation committee regarding the selection process. Inappropriate efforts to lobby or influence individuals or Contractors involved in this selection may result in dismissal from further consideration, at the County's sole discretion.

13 BILLING AND PAYMENT:

- 13.1 Invoices shall be submitted monthly in duplicate for all services performed during the preceding month to Office for Children and Families, 5370 Public Safety Place, 3rd Floor, Frederick, Maryland 21704.
- 13.2 Each invoice shall include the following information:
 - 13.2.1 Federal Employer Identification Number (FEIN);
 - 13.2.2 Contractor's name and address;
 - 13.2.3 Name of Using Department;
 - 13.2.4 Frederick County Contract Number;
 - 13.2.5 Service item(s) performed and applicable remarks;
 - 13.2.6 Date and length of time of each service performed;
 - 13.2.7 Name of individual(s) performing the required services.
- Payment shall be made upon receipt of proper invoice from the Contractor and authorized by the County.
- 13.4 All amounts, costs, or prices referred to herein pursuant to this contract shall be United States of America currency.
- **ADDITIONS/DELETIONS:** The County, at its option, may add or delete services as needed. All specifications and requirements of the Request for Proposal will apply to additional services added during the contract term.

DOCUMENT D – SUBMISSION REQUIREMENTS

1 INSTRUCTIONS:

- 1.1 All proposals are to be submitted on and in accordance with the requirements of this solicitation. Pricing shall be submitted on the Pricing Pages. Additional supplementary documentation, when requested, shall be submitted on the Contractor's letterhead.
- 1.2 All proposals must be clearly identified on the front of the envelope or top of the carton with the solicitation number, title of the solicitation, and the due date and time. TECHNICAL AND PRICE PROPOSALS SHALL BE IN SEPARATE SEALED ENVELOPES.
- 1.3 All proposals must be signed by an authorized officer or agent of the Contractor submitting the proposal and delivered in sealed envelopes or cartons to the office of DP&C no later than the time and date indicated in the solicitation and as evidenced by the DP&C time-stamp. Proposals received after the time and date indicated will not be accepted or considered.
- 1.4 If County administrative offices have been officially closed for any reason, the solicitation will be due the very next business day that County administrative offices are open. Any alternative changes to the due date will be posted on the website the morning after the closing event.
- 1.5 The submission of a proposal shall be considered an agreement to all the terms, conditions, and specifications provided herein and in the various documents, unless specifically noted otherwise in an Exception.
- 1.6 Each proposal shall be accompanied by the Affidavit regarding price fixing, gratuities, bribery, and discriminatory employment practices. When the Contractor is a corporation, a duly authorized representative of said corporation shall execute the Affidavit. The Affidavit is provided in the solicitation package.
- 1.7 If a discrepancy in or omission from the specifications is found, or if there is doubt as to their meaning, or the feeling that the specifications are discriminatory, the Contractor shall notify DP&C in writing not later than five days prior to the scheduled proposal opening. Exceptions taken do not obligate the County to change the specifications. Notice of any changes, additions or deletions to the specifications by addenda posted: http://frederickcountymd.gov/index.aspx?NID=1116.
- 1.8 Additional information or clarification of any of the instructions or information contained herein may be obtained from DP&C. The County will assume no responsibility for oral instructions or suggestions. All official correspondence in regard to the specifications shall be directed to and will be issued by the DP&C. Proposals may not be withdrawn during this period.

2 SUBMISSION OF PROPOSAL DOCUMENTS:

2.1 Contractors are required to complete and return **one (1) original and four** of the following documents, as well as any additional information required as stated in the solicitation, with their proposals:

2.1.1 Technical Proposal: ☐ Attachment 2 (Technical Proposal Signature Cover Page) ☐ Technical proposal consisting of the following items: ■ "Needs Statement and Beneficial Impact" document. ■ "Program Description" document. ■ "Time Line" document. ■ "Reference for Similar Projects" document (See Attachment 4). ■ "Future Plans" document. ☐ Attachment 3 (Acknowledgement of Addenda) ☐ Attachment 5 (Affidavit) ☐ Attachment 6 (Certification of Compliance with Purchasing Regulation 1-2-36) ☐ Attachment 7 (Ability to provide insurance)

	☐ Exceptions, if applicable
	□ SDAT, See Document B, Section 15, Maryland Registration
2.1.2	Price Proposal (in separately sealed envelope): ☐ Attachment 8 (Budget Proposal Page)

3 **ELECTRONIC AND HARD COPIES:** Contractors shall submit a CD or flash drive containing the entire, identical hard copy of the proposal along with the hard copies required above. Additionally, it is requested that a separate redacted version, redacted in accordance with the provision herein, be added to the electronic copy.

ATTACHMENT 1

FREDERICK COUNTY, MARYLAND CONTRACT SERVICES AGREEMENT

THIS CONTRACT SERVICE	CES AGREEMENT (herein "Agreement"), is made and entered int	to this day of
, 2015, by and betwe	en Frederick County, Maryland, a body corporate and politic of the Sta	ate of Maryland, (herein
"County") and,	(herein "Contractor"). (The term Contractor includes profe	ssionals performing in a
consulting capacity.) The parties heret	to agree as follows:	

1.0 SERVICES OF CONTRACTOR

- 1.1 <u>Scope of Services</u>. In compliance with all terms and conditions of this Agreement, the Contractor shall provide those services specified in the "Scope of Services" attached hereto as <u>Exhibit "A"</u> and incorporated herein by this reference, which services may be referred to herein as the "services" or "work" hereunder. As a material inducement to the County entering into this Agreement, Contractor represents and warrants that Contractor is a provider of first class work and services and Contractor is experienced in performing the work and services contemplated herein and, in light of such status and experience, Contractor covenants that it shall follow the highest professional standards in performing the work and services required hereunder and that all materials will be of good quality, fit for the purpose intended. For purposes of this Agreement, the phrase "highest professional standards" shall mean those standards of practice recognized by one or more first-class firms performing similar work under similar circumstances.
- 1.2 <u>Contractor's Proposal</u>. The Scope of Service shall include the Contractor's proposal or bid which shall be incorporated herein by this reference as though fully set forth herein. In the event of any inconsistency between the terms of such proposal and this Agreement, the terms of this Agreement shall govern.
- 1.3 <u>Compliance with Law</u>. All services rendered hereunder shall be provided in accordance with all ordinances, resolutions, statutes, rules, and regulations of the County and any Federal, State or local governmental agency having jurisdiction in effect at the time service is rendered.
- 1.4 <u>Licenses, Permits, Fees and Assessments</u>. Contractor shall obtain at its sole cost and expense such licenses, permits and approvals as may be required by law for the performance of the services required by this Agreement. Contractor shall have the sole obligation to pay for any fees, assessments and taxes, plus applicable penalties and interest, which may be imposed by law and arise from or are necessary for the Contractor's performance of the services required by this Agreement, and shall indemnify, defend and hold harmless County against any such fees, assessments, taxes penalties or interest levied, assessed or imposed against County hereunder.
- 1.5 Familiarity with Work. By executing this Contract, Contractor warrants that Contractor (a) has thoroughly investigated and considered the scope of services to be performed, (b) has carefully considered how the services should be performed, and (c) fully understands the facilities, difficulties and restrictions attending performance of the services under this Agreement. If the services involve work upon any site, Contractor warrants that Contractor has or will investigate the site and is or will be fully acquainted with the conditions there existing, prior to commencement of services hereunder. Should the Contractor discover any latent or unknown conditions, which will materially affect the performance of the services hereunder, Contractor shall immediately inform the County of such fact and shall not proceed except at Contractor's risk until written instructions are received from the Contract Officer.
- 1.6 <u>Care of Work</u>. The Contractor shall adopt reasonable methods during the life of the Agreement to furnish continuous protection to the work, and the equipment, materials, papers, documents, Plan, studies and/or other components thereof to prevent losses or damages, and shall be responsible for all such damages, to persons or property, until acceptance of the work by County, except such losses or damages as may be caused by County's sole negligence.
- 1.7 <u>Further Responsibilities of Parties</u>. Both parties agree to use reasonable care and diligence to perform their respective obligations under this Agreement. Both parties agree to act in good faith to execute all instruments, prepare all documents and take all actions as may be reasonably necessary to carry out the purposes of this Agreement. Unless hereafter specified, neither party shall be responsible for the service of the other.
- 1.8 <u>Additional Services</u>. County shall have the right at any time during the performance of the services, without invalidating this Agreement, to order extra work beyond that specified in the Scope of Services or make changes by altering, adding to or deducting from said work. No such extra work may be undertaken unless a written order is first given by the Contract Officer to the Contractor, incorporating therein any adjustment in (i) the Contract Sum, and/or (ii) the time to perform this Agreement.

1.9 <u>Special Requirements</u>. Additional terms and conditions of this Agreement, if any, which are made a part hereof are set forth in the "Special Requirements" attached hereto as Exhibit "B" and incorporated herein by this reference. In the event of a conflict between the provisions of Exhibit "B" and any other provisions of this Agreement, the provisions of Exhibit "B" shall govern.

2.0 COMPENSATION

- 2.1 Contract Sum. For the services rendered pursuant to this Agreement, the Contractor shall be compensated in accordance with the "Schedule of Compensation" attached hereto as Exhibit "C" and incorporated herein by this reference, but not exceeding the maximum contract amount of (input contract sum in words) Dollars, (\$ Insert contract sum in figures) (herein "Contract Sum"), except as provided in Section 1.8. The method of compensation may include: (i) a lump sum payment upon completion, (ii) payment in accordance with the percentage of completion of the services, (iii) payment for time and materials based upon the Contractor's rates as specified in the Schedule of Compensation, but not exceeding the Contract Sum or (iv) such other methods as may be specified in the Schedule of Compensation. Compensation may include reimbursement for actual and necessary expenditures for reproduction costs, telephone expense, transportation expense approved by the Contract Officer in advance, and no other expenses and only if specified in the Schedule of Compensation. The Contract Sum shall include the attendance of Contractor at all project meetings reasonably deemed necessary by the County; Contractor shall not be entitled to any additional compensation for attending said meetings. Contractor hereby acknowledges that it accepts the risk that the services to be provided pursuant to the Scope of Services may be more costly or time consuming than Contractor anticipates, that Contractor shall not be entitled to additional compensation therefore, and the provisions of Section 1.8 shall not be applicable for such services.
- 2.2 <u>Method of Payment</u>. Unless some other method of payment is specified in the Schedule of Compensation, in any month in which Contractor wishes to receive payment, no later than the first (1st) working day of such month, Contractor shall submit to the County in the form approved by the County's Director of Finance, an invoice for services rendered prior to the date of the invoice. Except as provided in Section 7.3, County shall pay Contractor for all expenses stated thereon which are approved by County pursuant to this Agreement no later than the last working day of the month.

3.0 PERFORMANCE SCHEDULE

- 3.1 <u>Time of Essence</u>. Time is of the essence in the performance of this Agreement.
- 3.2 <u>Schedule of Performance</u>. Contractor shall commence the services pursuant to this Agreement upon receipt of a written notice to proceed and shall perform all services within the time period(s) established in the "Schedule of Performance" attached hereto as <u>Exhibit "D"</u>, if any, and incorporated herein by this reference. When requested by the Contractor, extensions to the time period(s) specified in the Schedule of Performance may be approved in writing by the Contract Officer, but not exceeding one hundred eighty (180) days cumulatively.
- 3.3 Force Majeure. The time period(s) specified in the Schedule of Performance for performance of the services rendered pursuant to this Agreement shall be extended because of any delays due to unforeseeable causes beyond the control and without the fault or negligence of the Contractor, including, but not restricted to, acts of God or of the public enemy, unusually severe weather, fires, earthquakes, floods, epidemics, quarantine restrictions, riots, strikes, freight embargoes, wars, litigation, and/or acts of any governmental agency, including the County, if the Contractor shall within ten (10) days of the commencement of such delay notify the Contract Officer in writing of the causes of the delay. The Contract Officer shall ascertain the facts and the extent of delay, and extend the time for performing the services for the period of the enforced delay when and if in the judgment of the Contract Officer such delay is justified. In no event shall Contractor be entitled to recover damages against the County for any delay in the performance of this Agreement, however caused, Contractor's sole remedy being extension of the Agreement pursuant to this Section.
- 3.4 <u>Term.</u> Unless earlier terminated in accordance with Section 7.8 of this Agreement, this Agreement shall continue in full force and effect until completion of the services but not exceeding one (1) year from the date hereof, except as otherwise provided in the Schedule of Performance (Exhibit "D").

4.0 COORDINATION OF WORK

4.1 <u>Representative of Contractor</u>. The following principal(s) of Contractor are hereby designated as being the principal(s) and representative(s) of Contractor authorized to act in its behalf with respect to the work specified herein and make all decisions in connection therewith:

It is expressly understood that the experience, knowledge, capability and reputation of the foregoing principal(s) were a substantial inducement for County to enter into this Agreement. Therefore, the foregoing principal(s) shall be responsible during the term of this Agreement for directing all activities of Contractor and devoting sufficient time to personally supervise the services hereunder. For purposes of this Agreement, the foregoing principal(s) may not be replaced nor may their responsibilities be substantially reduced by Contractor without the express written approval of County.

- 4.2 <u>Contract Officer</u>. The Contract Officer shall be such person as may be designated by the Director of Purchasing of Frederick County. It shall be the Contractor's responsibility to assure that the Contract Officer is kept informed of the progress of the performance of the services and the Contractor shall refer any decisions that must be made by County to the Contract Officer. Unless otherwise specified herein, any approval of County required hereunder shall mean the approval of the Contract Officer. The Contract Officer shall have authority to sign all documents on behalf of the County required hereunder to carry out the terms of this Agreement.
- 4.3 <u>Prohibition Against Subcontracting or Assignment.</u> The experience, knowledge, capability and reputation of Contractor, its principals and employees were a substantial inducement for the County to enter into this Agreement. Therefore, Contractor shall not contract with any other entity to perform in whole or in part the services required hereunder without the express written approval of the County. In addition, neither this Agreement nor any interest herein may be transferred, assigned, conveyed, hypothecated or encumbered voluntarily or by operation of law, whether for the benefit of creditors or otherwise, without the prior written approval of County. Transfers restricted hereunder shall include the transfer to any person or group of persons acting in concert of more than twenty five percent (25%) of the present ownership and/or control of Contractor, taking all transfers into account on a cumulative basis. In the event of any such unapproved transfer, including any bankruptcy proceeding, this Agreement shall be void. No approved transfer shall release the Contractor or any surety of Contractor of any liability hereunder without the express consent of County.
- 4.4 <u>Independent Contractor</u>. Neither the County nor any of its employees shall have any control over the manner, mode or means by which Contractor, its agents or employees, perform the services required herein, except as otherwise set forth herein. County shall have no voice in the selection, discharge, supervision or control of Contractor's employees, servants, representatives or agents, or in fixing their number, compensation or hours of service. Contractor shall perform all services required herein as an independent contractor of County and shall remain at all times as to County a wholly independent contractor with only such obligations as are consistent with that role. Contractor shall not at any time or in any manner represent that it or any of its agents or employees are agents or employees of County. County shall not in any way or for any purpose become or be deemed to be a partner of Contractor in its business or otherwise or a joint venturer or a member of any joint enterprise with Contractor.

5.0 INSURANCE, INDEMNIFICATION AND BONDS

5.1 <u>Insurance</u>. The Contractor shall procure and maintain, at its sole cost and expense, in a form and content satisfactory to County, during the entire term of this Agreement including any extension thereof, the policies of insurance as set forth in Exhibit "E", attached hereto and incorporated by reference.

All of the above policies of insurance required in Exhibit "B" shall be primary insurance. The insurer shall waive all rights of subrogation and contribution it may have against the County, its officers, employees and agents, and their respective insurers. In the event any of said policies of insurance are canceled, the Contractor shall, prior to the cancellation date, submit new evidence of insurance in conformance with this Section 5.1 to the Contract Officer. No work or services under this Agreement shall commence until the Contractor has provided the County with Certificates of Insurance, endorsements or appropriate insurance binders evidencing the above insurance coverages and said Certificates of Insurance, endorsements, or binders are approved by the County.

The Contractor agrees that the provisions of this Section 5.1 shall not be construed as limiting in any way the extent to which the Contractor may be held responsible for the payment of damages to any persons or property resulting from the Contractor's activities or the activities of any person or person for which the Contractor is otherwise responsible.

In the event the Contractor subcontracts any portion of the work in compliance with Section 4.3 of this Agreement the contract between the Contractor and such subcontractor shall require the subcontractor to maintain the same polices of insurance that the Contractor is required to maintain pursuant to this Section.

- 5.2 <u>Indemnification</u>. Contractor agrees to indemnify the County, its officers, agents and employees against, and will hold and save them and each of them harmless from, any and all actions, suits, claims, damages to persons or property, losses, costs, penalties, obligations, errors, omissions or liabilities, (herein "claims or liabilities") that may be asserted or claimed by any person, firm or entity arising out of or in connection with the performance of the work, operations or activities of Contractor, its agents, employees, subcontractors, or invitees, provided for herein, or arising from the acts or omissions of Contractor hereunder, or arising from Contractor's performance of or failure to perform any term, provision, covenant or condition of this Agreement, but excluding such claims or liabilities arising from the sole negligence or willful misconduct of the County, its officers, agents or employees, who are directly responsible to the County, and in connection
- (a) Contractor will defend any action or actions filed in connection with any of said claims or liabilities and will pay all costs and expenses, including legal costs and attorneys' fees incurred in connection therewith;
- (b) Contractor will promptly pay any judgment rendered against the County, its officers, agents or employees resulting from any of the above claims or liabilities subject to Contractor's indemnification obligation; and
- (c) In the event the County, its officers, agents or employees are made a party to any action or proceeding filed or prosecuted against Contractor arising from the above claims or liabilities subject to Contractor's indemnification obligation, Contractor shall pay to the County, its officers, agents or employees, any and all costs and expenses incurred by the County, its officers, agents or employees in such action or proceeding, including but not limited to, legal costs and attorneys' fees.
- 5.3 <u>Performance Bond.</u> Concurrently with execution of this Agreement, Contractor shall deliver to County a performance bond in the sum of the amount of this Agreement, in the form provided by the County, which secures the faithful performance of this Agreement, unless such requirement is waived by the Contract Officer. The bond shall contain the original notarized signature of an authorized officer of the surety and affixed thereto shall be a certified and current copy of his power of attorney. The bond shall be unconditional and remain in force during the entire term of the Agreement and shall be null and void only if the Contractor promptly and faithfully performs all terms and conditions of this Agreement.

6.0 REPORTS AND RECORDS

- 6.1 Reports. Contractor shall periodically prepare and submit to the Contract Officer such reports concerning the performance of the services required by this Agreement as the Contract Officer shall require. Contractor hereby acknowledges that the County is greatly concerned about the cost of work and services to be performed pursuant to this Agreement. For this reason, Contractor agrees that if Contractor becomes aware of any facts, circumstances, techniques, or events that may or will materially increase or decrease the cost of the work or services contemplated herein or, if Contractor is providing design services, the cost of the project being designed, Contractor shall promptly notify the Contract Officer of said fact, circumstance, technique or event and the estimated increased or decreased cost related thereto and, if Contractor is providing design services, the estimated increased or decreased cost estimate for the project being designed.
- Records. Contractor shall keep, and require subcontractors to keep, such books and records as shall be necessary to perform the services required by this Agreement and enable the Contract Officer to evaluate the performance of such services. The Contract Officer shall have full and free access to such books and records at all times during normal business hours of County, including the right to inspect, copy, audit and make records and transcripts from such records. Such records shall be maintained for a period of three (3) years following completion of the services hereunder, and the County shall have access to such records in the event any audit is required.
- 6.3 Ownership of Documents. All drawings, specifications, reports, records, documents and other materials prepared by Contractor, its employees, subcontractors and agents in the performance of this Agreement shall be the property of County and shall be delivered to County upon request of the Contract Officer or upon the termination of this Agreement, and Contractor shall have no claim for further employment or additional compensation as a result of the exercise by County of its full rights of ownership of the documents and materials hereunder. Contractor may retain copies of such documents for its own use. Contractor shall have an unrestricted right to use the concepts embodied therein. All subcontractors shall provide for assignment to County of any documents or materials prepared by them, and in the event Contractor fails to secure such assignment, Contractor shall indemnify County for all damages resulting therefrom.

6.4 <u>Release of Documents</u>. The drawings, specifications, reports, records, documents and other materials prepared by Contractor in the performance of services under this Agreement shall not be released publicly without the prior written approval of the Contract Officer.

7.0 ENFORCEMENT OF AGREEMENT

- 7.1 Maryland Law. This Agreement shall be construed and interpreted both as to validity and to performance of the parties in accordance with the laws of the State of Maryland. Legal actions concerning any dispute, claim or matter arising out of or in relation to this Agreement shall be instituted in the Circuit Court of Frederick County, State of Maryland, or any other appropriate court in such county, and Contractor covenants and agrees to submit to the personal jurisdiction of such court in the event of such action.
- 7.2 <u>Disputes</u>. In the event of a dispute between the parties to this contract involving \$10,000.00 or more regarding the terms of the contract or performance under the contract, the questions involved in the dispute shall be subject to a determination of questions of fact by an officer or official body of the County selected by the County Manager, in his sole discretion, who may include but is not limited to any of the Directors of Frederick County Government's Divisions of Public Works, Utilities and Solid Waste Management, or Finance. The decisions of the officer or official body selected by the County Manager to resolve this dispute are subject to review on the record by the Circuit Court of Frederick County.

A dispute between the parties to this contract involving less than \$10,000.00 regarding the terms of the contract or performance under the contract, the questions involved in the dispute shall be subject to a determination of questions of fact by an officer or official body of the County selected by the County Manager, in his sole discretion, who may include but is not limited to any of the Directors of Frederick County Government's Divisions of Public Works, Utilities and Solid Waste Management, or Finance. The decision of the officer or official body selected by the County Manager to resolve this dispute shall be final and binding on the parties to the dispute, and conclusive of the issue.

The only parties to any proceeding to determine a dispute shall be the Contractor and the County, unless the Contractor and the County otherwise agree to allow additional parties.

Unless otherwise agreed, the Contractor shall carry on the work and maintain its progress during any dispute proceedings as if no dispute had occurred, and the County shall continue to make payments to the Contractor in accordance with the contract documents for items not subject to the dispute.

Nothing herein shall limit the County's right to terminate this Agreement without cause pursuant to Section 7.8.

- 7.3 Retention of Funds. Contractor hereby authorizes County to deduct from any amount payable to Contractor (whether or not arising out of this Agreement) (i) any amounts the payment of which may be in dispute hereunder or which are necessary to compensate County for any losses, costs, liabilities, or damages suffered by County, and (ii) all amounts for which County may be liable to third parties, by reason of Contractor's acts or omissions in performing or failing to perform Contractor's obligation under this Agreement. In the event that any claim is made by a third party, the amount or validity of which is disputed by Contractor, or any indebtedness shall exist which shall appear to be the basis for a claim of lien, County may withhold from any payment due, without liability for interest because of such withholding, an amount sufficient to cover such claim. The failure of County to exercise such right to deduct or to withhold shall not, however, affect the obligations of the Contractor to insure, indemnify, and protect County as elsewhere provided herein.
- 7.4 <u>Waiver</u>. No delay or omission in the exercise of any right or remedy by a non-defaulting party on any default shall impair such right or remedy or be construed as a waiver. A party's consent to or approval of any act by the other party requiring the party's consent or approval shall not be deemed to waive or render unnecessary the other party's consent to or approval of any subsequent act. Any waiver by either party of any default must be in writing and shall not be a waiver of any other default concerning the same or any other provision of this Agreement.
- 7.5 <u>Rights and Remedies are Cumulative</u>. Except with respect to rights and remedies expressly declared to be exclusive in this Agreement, the rights and remedies of the parties are cumulative and the exercise by either party of one or more of such rights or remedies shall not preclude the exercise by it, at the same or different times, of any other rights or remedies for the same default or any other default by the other party.

- 7.6 <u>Legal Action</u>. Except with respect to disputes that are subject to Section 7.2 of this Agreement, either party may take such legal action, in law or in equity, to recover damages for any material default in a party's failure to perform this Agreement, to compel specific performance of this Agreement, to obtain declaratory or injunctive relief in the event of a party's failure to perform this Agreement, or to obtain any other remedy consistent with the purposes of this Section.
- 7.8 Termination Prior to Expiration Of Term. This Section shall govern any termination of this Agreement except as specifically provided in the following Section for termination for cause. The County reserves the right to terminate this Agreement at any time, with or without cause, upon thirty (30) days' written notice to Contractor, except that where termination is due to the fault of the Contractor, the period of notice may be such shorter time as may be determined by the Contract Officer. Upon receipt of any notice of termination, Contractor shall immediately cease all services hereunder except such as may be specifically approved by the Contract Officer. The Contractor shall be entitled to compensation for all services rendered prior to the effective date of the notice of termination and for any services authorized by the Contract Officer thereafter in accordance with the Schedule of Compensation or such as may be approved by the Contract Officer, except as provided in Section 7.3. In the event of termination without cause pursuant to this Section, the County need not provide the Contractor with the opportunity to cure pursuant to Section 7.3.
- 7.9 Termination for Default of Contractor. If termination is due to the failure of the Contractor to fulfill its obligations under this Agreement, County may take over the work and prosecute the same to completion by contract or otherwise, and the Contractor shall be liable to the extent that the total cost for completion of the services required hereunder exceeds the compensation herein stipulated (provided that the County shall use reasonable efforts to mitigate such damages), and County may withhold any payments to the Contractor for the purpose of set-off or partial payment of the amounts owed the County as previously stated.
- 7.10 Termination for Non-appropriation. If the County or other funding source fails to appropriate funds or if funds are not otherwise made available for continued performance for any fiscal period or part thereof of this Agreement, this Agreement shall be cancelled automatically as of the beginning of the fiscal year or part thereof for which funds were not appropriated or otherwise made available; provided, however, that this will not affect either the County's rights or the Contractor's rights under any termination clause in this Agreement. The effect of termination of the Agreement hereunder will be to discharge both the Contractor and the County from future performance of the Contract, but not from their rights and obligations existing at the time of termination. The Contractor shall be reimbursed for the reasonable value of any non-recurring costs incurred but not amortized in the price of the Agreement. The County shall make a good faith effort to notify the Contractor as soon as it has knowledge that funds may not be available for the continuation of this Agreement for each succeeding fiscal period or part thereof beyond the first fiscal year.

8.0 COUNTY OFFICERS AND EMPLOYEES: NON-DISCRIMINATION

- 8.1 <u>Non-liability of County Officers and Employees</u>. No officer or employee of the County shall be personally liable to the Contractor, or any successor in interest, in the event of any default or breach by the County or for any amount, which may become due to the Contractor or to its successor, or for breach of any obligation of the terms of this Agreement.
- 8.2 <u>Conflict of Interest</u>. No officer or employee of the County shall have any financial interest, direct or indirect, in this Agreement nor shall any such officer or employee participate in any decision relating to the Agreement which effects his financial interest or the financial interest of any corporation, partnership or association in which he is, directly or indirectly, interested, in violation of any State statute or regulation. The Contractor warrants that it has not paid or given and will not pay or give any third party any money or other consideration for obtaining this Agreement.
- 8.3 <u>Covenants Against Discrimination</u>. Contractor covenants that, by and for itself, its heirs, executors, assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, sex, marital status, national origin, or ancestry in the performance of this Agreement. Contractor shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to their race, color, creed, religion, sex, marital status, national origin, or ancestry.

9.0 MISCELLANEOUS PROVISIONS

- 9.1 <u>Notice</u>. Any notice, demand, request, document, consent, approval, or communication either party desires or is required to give to the other party or any other person shall be in writing and either served personally sent by prepaid, first-class mail, or sent by email as follows:
 - (a) in the case of the County, to:

With a copy to:

Director of Procurement & Contracting 12 East Church Street Frederick, MD 21701

(b) in the case of the Contractor, to:

(input Name, title, address and contact info)

Either party may change its address by notifying the other party of the change of address in writing. Notice shall be deemed communicated at the time personally delivered or in seventy-two (72) hours from the time of mailing if mailed as provided in this Section.

- 9.2 <u>Interpretation</u>. The terms of this Agreement shall be construed in accordance with the meaning of the language used and shall not be construed for or against either party by reason of the authorship of this Agreement or any other rule of construction which might otherwise apply.
- 9.3 <u>Integration: Amendment</u>. It is understood that there are no oral agreements between the parties hereto affecting this Agreement and this Agreement supersedes and cancels any and all previous negotiations, arrangements, agreements and understandings, if any, between the parties, and none shall be used to interpret this Agreement. This Agreement may be amended at any time by the mutual consent of the parties by an instrument in writing.
- 9.4 <u>Severability</u>. In the event that any one or more of the phrases, sentences, clauses, paragraphs, or sections contained in this Agreement shall be declared invalid or unenforceable by a valid judgment or decree of a court of competent jurisdiction, such invalidity or unenforceability shall not affect any of the remaining phrases, sentences, clauses, paragraphs, or sections of this Agreement which are hereby declared as severable and shall be interpreted to carry out the intent of the parties hereunder unless the invalid provision is so material that its invalidity deprives either party of the basic benefit of their bargain or renders this Agreement meaningless.
- 9.5 <u>Corporate Authority</u>. The persons executing this Agreement on behalf of the parties hereto warrant that (i) such party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Agreement on behalf of said party, (iii) by so executing this Agreement, such party is formally bound to the provisions of this Agreement, and (iv) the entering into this Agreement does not violate any provision of any other Agreement to which said party is bound.

Signatures on next page.

IIN WITNESS WHEREOF, the parties have executed and entered into this Agreement as of the date first written above.

SIGNATURE SECTION

COUNTY:	
ATTEST:	Frederick County, Maryland A body corporate and politic of the State of Maryland
By:	By:
	Jan H. Gardner County Executive
	County Executive
CONTRACTOR:	
Contractor Name:	Tel:
Contractor Address:	Fax:
Contractor Address	Email:
Check one:	Name of Contractor Representative:
By:	<u> </u>
Signature, Authorized Representative (notarized)	
Name:	Title:
Address:	
State of:	County of:
On before me,	
personally appeared person evidence) to be the person(s) whose name(s) is/are subscribed to we executed the same in his/her/their authorized capacity(ies), and that the entity upon behalf of which the person(s) acted, executed the instr	by his/her/their signature(s) on the instrument the person(s), or
WITNESS my hand and official seal,	
Notary Signature: Notary	Seal:

FOLLOWED BY:

Exhibit A "Services"
Exhibit B "Special Requirements"
Exhibit C "Schedule of Compensation"
Exhibit D "Schedule of Performance"
Exhibit E "Insurance"



ATTACHMENT 2

TECHNICAL PROPOSAL SIGNATURE COVER PAGE

Frederick County Department of Procurement & Contracting

1. PROPOSALS SHALL BE SENT TO:

	12 East Church Street, 1 st Floor Frederick, Maryland 21701				
2.	COMPANY INFORMATION: The undersigned agrees to furnish and deliver the above services in accordance with the specifications issued for same, the subject to all terms, conditions, and requirements in the solicitation, and in the various solicitation documents:				
	LEGAL BUSINESS NAME*:				
	FEDERAL TAX IDENTIFICATION NO. /SOCIAL SECURITY NO.:				
	ADDRESS:				
	City State Zip Code				
	TELEPHONE:FAX:				
	E-MAIL ADDRESS:				
	REPRESENTATIVE'S NAME: PHONE:				
	PRINTED NAME OF COMPANY SIGNATORY:				
	PAYMENT TERMS:				
3.	TAX EXEMPTION: Frederick County is exempt from all local, state, and federal taxes, and prices stipulated by the Contractor are considered maximum and are not subject to increase due to any taxes, or any other reason.				
4.	ACKNOWLEDGMENT: The Contractor shall include a signed acknowledgment that all terms and conditions of the offer may, at the County's option, be made applicable to any contract issued as a result of this solicitation. Proposals that do not include such acknowledgment may be rejected. Executing and returning this acknowledgment will satisfy this requirement:				
	The undersigned agrees that all terms and conditions of this solicitation and offer may, at the County's sole discretion, be made applicable to any contract as a result of this agreement.				
	SIGNATURE**: TITLE:				
	PRINTED NAME: DATE:				
	EMAIL ADDRESS OF PERSON SIGNING FORM.				

^{*} The correct legal business name of the Contractor shall be used in all contracts. A trade name or nickname shall not be utilized in the submission of this proposal.

^{**} Signature shall be made by authorized signatory, officer or partner. The signing of this Acknowledgment shall represent that the person signing is authorized to commit the Contractor into a legal, binding contract. The County reserves the right to require documentation to verify signatory status.

ATTACHMENT 3

ACKNOWLEDGEMENT OF ADDENDA

The Contractor acknowledges receipt of the following addenda. Please date and initial.

Addendum Number	Date	Initial	Addendum Number	Date	Initial
1			5		
2			6		
3			7		
4			8		

ATTACHMENT 4 – CONTRACTOR'S REFERENCE INFORMATION

Nam	e of Company:				
The	above Company has been in business at	present location for years.			
Cont		none number and email address of at least five entities for which the l prevention services during the past three years, governmental			
1.	Entity Name:				
	Street Address:				
	State: Zip:	Phone:			
	Contact Name:	Email:			
	Contract Title:	Contract No.:			
	Description of Services:				
2.	Entity Name:				
	Street Address:	Phone:			
	State: Zip: Contact Name:	Email:			
	Contract Title:	Contract No.:			
	Description of Services:	Contract No.:			
	Description of Services.				
3.	Entity Name:				
	Street Address:				
	State: Zip:	Phone:			
	Contact Name:	Email:			
	Contract Title:	Contract No.:			
	Description of Services:	'			
	•				
4.	Entity Name:				
	Street Address:				
	State: Zip:	Phone:			
	Contact Name:	Email:			
	Contract Title:	Contract No.:			
	Description of Services:				
5.	Entity Name:				
	Street Address:				
	State: Zip:	Phone:			
	Contact Name:	Email:			
	Contract Title:	Contract No.:			
	Description of Services:				

ATTACHMENT 5 – AFFIDAVIT

(Must be completed, signed, and submitted with the proposal.)

Contractor:		
Address:		
Telephone:	Pro	oposal No.:
I,Print Signer's Name	, the undersigned,	of the above name Contractor
do declare and affirm this day of	Month Year	that I hold the aforementioned office in the above
named Contractor and I affirm the following:		
AFFIDAVIT I		
	he Contractor an unfair adv	ay colluded with anyone for and on behalf of the Contractor or vantage over others, nor have they colluded with anyone for and on the contract herein.
AFFIDAVIT II		
hereto or will receive subsequent hereto any benef job, work or service for the County, and that no of value, directly or indirectly, upon more favorable t County received or will receive, directly or indirect	fit, monetary or material, fficer or employee has accor terms than those granted to tly, any part of any fee, co	has in any manner whatsoever, any interest in or has received prior or consideration from the profits or emoluments of this contract, epted or received or will receive in the future a service or thing of the public generally, nor has any such officer or employee of the mmission or other compensation paid or payable to the County in , however, the receipt of dividends on corporation stock.
AFFIDAVIT III		
	pery, attempted bribery, o	of its employees who are directly involved in obtaining contracts r conspiracy to bribe under the laws of any state, or of the federal
AFFIDAVIT IV		
County have been convicted within the past 12 n	nonths of discrimination a	es who are directly involved in obtaining contracts with Frederick gainst any employee or applicant for employment, nor have we e 49B of the Annotated Code of Maryland or, of Sections 712 and
I do solemnly declare and affirm under the penalties knowledge, information and belief.	s of perjury that the conter	nts of the foregoing affidavits are true and correct to the best of my
DATE:		OCNIATURE
		SIGNATURE
	- I	PRINTED NAME
	_	

ATTACHMENT 6 – CERTIFICATION OF COMPLIANCE

With Frederick County Purchasing Regulation 1-2-36, Hiring of Illegal Aliens Prohibited for Performance of County Work

I,	
	Name
1.	I am the owner or authorized representative of;
2.	In compliance with Frederick County Purchasing Regulation 1-2-36, and as a contractual requirement of doing business with Frederick County Government, my firm and all of my firm's subcontractors shall only employ individuals legally authorized to work within the United States of America and within Frederick County, Maryland in the performance of work under this contract.;
3.	Compliance with Frederick County Purchasing Regulation 1-2-36 is a material contractual obligation and that breach of this obligation could result in contract termination in addition to, and not in lieu of, any and all other remedies available to Frederick County Government and any and all other damages for which my firm might be liable; and
4.	Nothing within Frederick County Purchasing Regulations requires Frederick County Government to elect to terminate a contract for default to the exclusion of any other remedy.
	signature below, I swear or affirm under penalties of perjury that the contents of this Certification of iance are true to the best of my knowledge, information and belief.
SIGNATUI	DATE
PRINT	NAME OF SIGNATORY:
PRINT	TITLE OF SIGNATORY:
COMI	PANY NAME:

ATTACHMENT 7 – INSURANCE REQUIREMENTS

The Contractor shall purchase and maintain, during the entire term of the contract, including any renewals thereof, the following policies of insurance acceptable to the County:

- AUTO LIABILTY: **Auto Liability** coverage with minimum limits of:
 - \$1,000,000 Combined Single Limit, or
 - \$1,000,000 each Person;
 - \$1,000,000 each Accident;
 - \$1,000,000 Property Damage.
- 2 GENERAL LIABILITY: **General Liability** insurance with minimum limits of:
 - \$1,000,000 per occurrence;
 - \$2,000,000 General Aggregate;
 - \$2,000,000 Prod/CO Aggregate;
 - \$1,000,000 Personal/Advertising Injury;
 - \$ 50,000 Fire Damage Legal Liability and
 - \$ 5,000 Medical Expense.

The General Liability insurance policy must include Frederick County, Maryland as Additional Insured. If General Liability policy has a Self-Insured Retention or deductible greater than \$1,000 the Contractor may be required to submit audited financial statements for review. General Liability insurance must cover:

- Premises/Operations;
- Products/Completed Operations;
- Contractual Liability;
- Independent Contractors;
- Broad Form Property Damage and
- Personal/Advertising Injury
- 3 PROFESSIONAL LIABILITY/ERRORS & OMISSIONS: <u>Professional Liability/Errors & Omissions</u> coverage with minimum limits of:
 - \$1,000,000 per Occurrence and
 - \$2,000,000 Aggregate.

Professional Liability must indicate if it provides Occurrence or Claims Made coverage.

If Professional Liability coverage is written on a Claims Made form, coverage must be maintained for a minimum of three years after completion of contract or "tail" coverage must be purchased.

If Professional Liability policy has a Self-Insured Retention or deductible greater than \$25,000 the Contractor may be required to submit audited financial statements for review.

4 WORKER'S COMPENSATION coverage with minimum statutory limits.

Out of state employers must show evidence of coverage in Maryland by listing Maryland as a covered state and not rely on "other states" coverage. On a Standard Workers' Compensation policy this is typically established in Section 3A of the Declarations Page. A copy of the Declarations Page showing evidence of coverage must be provided.

Employers Liability coverage with minimum limits of:

- \$100,000 per Accident;
- \$100,000 per Employee and
- \$500,000 per Policy.

Certificates must have the following phrases struck from the Cancellation text:

- "endeavor to" and
- "but failure to mail such notice shall impose no obligation or liability of any kind upon the company, its agents or representatives".

CERTIFICATE HOLDER must be:

Frederick County, Maryland 12 East Church Street Frederick, Maryland 21701

PLEASE NOTE THE FOLLOWING:

- a) If any primary policy's limits fall short of the requirements, certificate shall indicate excess policies that extend these limits.
- b) Any insurance written on a Claims Made form must indicate retro date.
- c) All policies requiring **Additional Insured** wording MUST be accompanied by the corresponding endorsements blanket endorsements are acceptable.
- d) All of the above insurance coverages must be written by a carrier with a minimum A.M. Best rating of A- or better AND a financial size classification of VI or higher. All policies of insurance shall be underwritten by companies licensed to do business in the State of Maryland and all certificates must include an authorized signature. Any deductibles or self-insured retentions should be noted on the certificate.
- e) If applicable, the Contractor shall assure that all subcontractors performing services in accordance with this solicitation carry identical insurance coverage as required of the contract, either individually or as an Additional Insured on the policies of the Contractor. Exceptions may be made only with the approval of the County. Contractor shall indemnify the County for any uninsured losses relating to contractual services involving subcontractors, including workers' compensation claims.
- f) The Contractor shall not commence work under the contract until evidence of all required coverage is approved by the Risk Specialist. Certificates must include an authorized signature and provide for 30 days notice of cancellation. Contractor shall not reduce or cancel or change any of the required coverages without thirty (30) days notice of such change to the County.
- g) The Contractor will not hold the County liable for any injuries to the employees, servants, agents, subcontractors or assignees of the contract arising out of or during the course of services relating to this agreement.
- h) The providing of any insurance required herein does not relieve the Contractor of any of the responsibilities or obligations assumed by the Contractor in the contract awarded or for which the Contractor may be liable by law or otherwise
- i) Failure to provide and continue in force such insurance as required above shall be deemed a material breach of the contract and shall operate as an immediate termination thereof.
- j) Failure to comply with this requirement at any time during the initial term and subsequent renewals is cause for Termination for Default. A violation of this law is a Class A civil offense and, in addition to a fine, the County may suspend or debar the violator.
- k) In the event the Risk Specialist determines that the work or services to be performed under this Agreement creates an increased or decreased risk of loss to the County, the Contractor agrees that the minimum limits of the insurance policies may be changed accordingly upon receipt of written notice from the Risk Specialist; provided that the Contractor shall have the right to appeal a determination of increased coverage by the Risk Specialist to the Director of Procurement & Contracting within ten (10) days of receipt of notice from the Risk Specialist.

necessary documentation may result in revocation of award and debarment:		
SIGNATURE:		
PRINT NAME OF SIGNATORY:		
PRINT TITLE OF SIGNATORY:		
COMPANY NAME:		

The undersigned agrees to provide all necessary insurance coverages, and the documentation of such, immediately upon notification of award, and further understands that failure to produce the

ATTACHMENT 8

BUDGET PROPOSAL PAGE

(Must be submitted separately from the Technical portion of the proposal)

TITLE:	COMPON	VENT: (circle one) Pre-Natal (Care Mental Health Dental Health
Proposed Cost \$	** ÷ Estin	nated No. Served	= Per Family
BUDGET CATERGORY	Pi	ROPOSED BUDGET	PROPOSED IN-KIND
Salaries			
Fringes			
Communications			
Postage			
Business Travel			
Training			
Conferences			
Utilities			
Advertising			
Accounting/Auditing			
Legal			
Consultant (other than A/A)			
Purchase of Services			
Supplies	_		
Equipment			
Leased Equipment			
Insurance			
Rent/Mortgage	_		
Evaluation			
Credentialing	_		
Renovations			
OTHER:			
TOTAL	\$	**	\$
**Amounts should equal			
THE DEDGON GO	MDIETING	THE PRICE PROPOSAL C	JOVED DAGE
		THE PRICE PROPOSAL C TERATIONS IN FIGURES	
<u>Musi iniii</u>	AL ANT AL	TERATIONS IN FIGURES	IIN IINK
COMPANY NAME:		COMPANY NAME	
REPRESENTATIVE'S NAME:			
		REPRESENTATIVE'S NAME	
REPRESENTATIVE'S TITLE:			
		REPRESENTATIVE'S TITLE	
TELEPHONE NUMBER:			
		REPRESENTATIVE'S TELEPHONE NUMBER	
EMAIL ADDRESS:			
		REPRESENTATIVE'S EMAIL ADDRESS	

BUDGET NARRATIVE			
Salaries			
Fringes			
Communications			
Postage			
Business Travel			
Training			
Conferences			
Utilities			
Advertising			
Accounting/Auditing			
Legal			
Consultant (other than A/A)			
Purchase of Services			
Supplies			
Equipment			
Leased Equipment			
Insurance			
Rent/Mortgage			
Evaluation			
Credentialing			
Renovations			
OTHER:			

ATTACHMENT 9 – PERFORMANCE MEASURE PLAN

<u>Performance Measure</u>	FY16 Target (Please refer to Section 2.4 Program Impact and Evaluation for minimum requirements)	Proposed Plan to Achieve Targets
What/How Much We Do:		
# of children receiving home visiting services.		
# of families receiving home visiting services.		
How Well We Do It:		
% of participants who began receiving services prenatally.		
% of participants enrolled prenatally who are linked to a medical provider.		
% of enrolled children who have an identified medical home.		
% of participating families that receive at least 80% of their scheduled home visits.		

Is Anyone Better Off?	
% of enrolled children who are	
current with their immunizations.	
% of enrolled children that DO	
NOT experience involvement with	
Child Protective Services.	

ATTACHMENT 10

FREDERICK COUNTY OFFICE FOR CHILDREN AND FAMILIES FY 16 QUARTERLY REPORTING FORM HEALTHY FAMILIES FREDERICK

	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
Quarterly Screens / Assessments	(D) O (5th)	(D. I. 19th)	(D. A. H. cth)	(D. I.I. (th)
(Please indicate the quarter	(Due Oct. 7 th)	(Due Jan. 13 th)	(Due April 6 th)	(Due July 6 th)
total and cumulative total in				
each cell, when applicable)				
# of positive and negative				
screens received:				
# and % of screens completed				
prenatally:				
# and % of screens completed				
within 2 weeks of baby's birth:				
Sources of screens (or				
referrals):				
Number of families assessed:				
(FY 16 Goal = 36)				
Average number of days				
between screens and				
assessments:	1st O	2nd Ossestan	2rd Ossartan	4 th Organton
Birth Information	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
(Please indicate the quarter	(Due Oct. 7 th)	(Due Jan. 13 th)	(Due April 6 th)	(Due July 6 th)
total and cumulative total in				
each cell, when applicable)				
,,				
# and % of participants				
receiving home visiting services				
prenatally:				
(FY 16 Goal: 25% of				
participants)				
Birth weights of babies born in				
quarter whose families received				
services prenatally (1 st or 2 nd				
trimester):				
(FY 16 Goal: 90% of families				
who enroll during 1 st or 2 nd				
trimester will have a child				
weighing 2500 grams or				
greater)				
greater)				
	<u>L</u>	1	<u> </u>	<u> </u>

# and % of low birth weight				
babies (less than 2500 grams) born				
in quarter whose families received				
services postnatally:			,	.,
Home Visiting	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
(Please indicate the quarter	(Due Oct. 7 th)	(Due Jan. 13 th)	(Due April 6 th)	(Due July 6 th)
total and cumulative total in				
each cell, when applicable)				
cuen cen, when approach				
Total # of children receiving				
home visiting services:				
(FY 16 Goal = 60)				
Total # of families receiving home				
visiting services:				
(FY 16 Goal = 60)				
# and % of participating families				
that receive at least 80% of their				
scheduled home visit:				
(FY 16 Goal = 75% of families				
receive 80% of expected home				
visits)			,	.,
Health/Medical Information	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
(Please indicate the <u>quarter</u>	(Due Oct. 7 th)	(Due Jan. 13 th)	(Due April 6 th)	(Due July 6 th)
total and cumulative total in				
each cell, when applicable)				
,				
# and % of children who have an				
identified medical home/are				
linked to a medical provider (if				
number is less than 100%, please				
provide an explanation):				
L (F77.4 6 G 1 0 50)				
(FY 16 Goal = 95%)				
# and % of participants enrolled				
# and % of participants enrolled prenatally who are linked to a				
# and % of participants enrolled prenatally who are linked to a medical provider (if number is less				
# and % of participants enrolled prenatally who are linked to a medical provider (if number is less than 100%, please provide an				
# and % of participants enrolled prenatally who are linked to a medical provider (if number is less than 100%, please provide an explanation): (FY 16 Goal = 100%)				
# and % of participants enrolled prenatally who are linked to a medical provider (if number is less than 100%, please provide an explanation): (FY 16 Goal = 100%) # and % of children receiving				
# and % of participants enrolled prenatally who are linked to a medical provider (if number is less than 100%, please provide an explanation): (FY 16 Goal = 100%) # and % of children receiving immunizations as scheduled (if				
# and % of participants enrolled prenatally who are linked to a medical provider (if number is less than 100%, please provide an explanation): (FY 16 Goal = 100%) # and % of children receiving immunizations as scheduled (if number is less than 100%, please				
# and % of participants enrolled prenatally who are linked to a medical provider (if number is less than 100%, please provide an explanation): (FY 16 Goal = 100%) # and % of children receiving immunizations as scheduled (if number is less than 100%, please provide an explanation):				
# and % of participants enrolled prenatally who are linked to a medical provider (if number is less than 100%, please provide an explanation): (FY 16 Goal = 100%) # and % of children receiving immunizations as scheduled (if number is less than 100%, please provide an explanation): (FY 16 Goal = 95%)				
# and % of participants enrolled prenatally who are linked to a medical provider (if number is less than 100%, please provide an explanation): (FY 16 Goal = 100%) # and % of children receiving immunizations as scheduled (if number is less than 100%, please provide an explanation): (FY 16 Goal = 95%) Total # of enrolled children				
# and % of participants enrolled prenatally who are linked to a medical provider (if number is less than 100%, please provide an explanation): (FY 16 Goal = 100%) # and % of children receiving immunizations as scheduled (if number is less than 100%, please provide an explanation): (FY 16 Goal = 95%)				

# of known repeat pregnancies to		
teen mother:		
# of following within quarter:		
 Infant/child injuries 		
requiring hospitalization		
- Fatalities		
 Known abuse/neglect 		
reports and/or CPS		
involvement		
(If number exceeds 0, please		
provide an explanation including		
the date of occurrence and		
outcome to OCF):		

Evaluation Tools	1st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
(Please indicate the quarter	(Due Oct. 7 th)	(Due Jan. 13 th)	(Due April 6 th)	(Due July 6 th)
total and cumulative total in each cell, when applicable)				
440				
ASQ Total number administered:				
Number administered on time:				
Number of referrals required:				
Number of referrals generated:				
KIDI				
Total number administered:				
Number administered on time:				
Number of referrals required:				
Number of referrals generated:				
Home Safety				
Total number administered:				
Number administered on time:				
Number of referrals required:				
Number of referrals generated:				
CES-D				
Total number administered:				
Number administered on time:				
Number of referrals required:				
Number of referrals generated:				
<u> </u>	I .	I .	<u> </u>	

Connection to Community	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
Resources	(Due Oct. 7 th)	(Due Jan. 13 th)	(Due April 6 th)	(Due July 6 th)
(Please indicate the quarter				
total and cumulative total				
in each cell, when				
applicable)				
Total number of referrals to				
community resources this				
quarter:				
How many referrals received				
follow-up?				
What community				
collaborations and				
partnerships exist?				

Please complete the following for each FSW for the quarter:

	FSW #1	FSW #2	FSW #3
Worker ID#			
# of families assigned (# month average)			
# of required home visits			
# of completed home visits			
Completion % rate (Goal = 75% of families receive 80% of home visits)			

Please give one example of how staff are usin	g data derived from an assessment tool to guide home visiting services:
What progress is being made to ensure fidelit	ty to the national credentialing standards?
Have all required/scheduled staff trainings ta	ken place over the last quarter? Please list. If not, please explain:
Have staff received additional trainings or ski	ll building opportunities this quarter? If yes, please list:
Any comments or requests for support or tec	chnical assistance from OCF:
——————————————————————————————————————	 Date
Tog. and Thamague	